

## PHILIPPINE DEPOSIT INSURANCE CORPORATION

### BIDS AND AWARDS COMMITTEE

Project Reference No. : 15-12  
Name of the Project : **Engagement of the Civil Service Commission – National Capital Region (CSC-NCR) to Conduct the Supervisory Development Course – Track I for PDIC Officers and Employees**  
Approved Budget : Php320,000.00  
Subject of Resolution : Recommendation for the Approval of the Engagement Thru Agency-to-Agency Agreement of the CSC-NCR for said Project.

### **RESOLUTION NO. 15-22**

WHEREAS, on 20 April 2015, the Bids and Awards Committee (BAC) received a referral from Ms. Divina F. Cavestany, Department Manager – Training Institute, requesting the endorsement by the BAC of the engagement of the CSC-NCR, through an Agency-to-Agency Agreement Mode of procurement, for the conduct of a "Supervisory Development Course – Track I (SDC-Track I)" for PDIC officers and employees for two (2) batches. The first batch is scheduled on 26 – 29 May 2015, while the second batch in July 2015. The procurement project has a total approved budget for the contract (ABC) of Php320,000.00, or Php160,000.00 per batch of thirty (30) participants, or Php6,000 per participant;

WHEREAS, the request was premised on the following information:

1. The conduct of the SDC – Track I was approved by the President on 25 March 2015 (Annex A).
2. The SDC – Track I was developed and designed by the CSC in cooperation with the United Nations Development Program (UNDP) to enhance the leadership capability of first-line supervisors in the Philippine bureaucracy. Thus, it is an accredited course by the CSC and partially fulfills the requirement for promotion to a supervisory position.
3. The conduct of the program is part of the strategic plan to:
  - strengthen the supervisory and leadership skills of PDIC's senior staff and junior officers.
  - assist these officers and staff in earning the hours of supervisory and leadership training prescribed by the CSC for appointments to supervisory and managerial positions.
  - ensure a deeper succession bench for the Corporation.
4. To date, 67 out of the 179 senior staff occupying JL 6 positions and 45 of the 80 junior officers occupying JL A and B positions have not attended this course. Hence, it is both necessary and strategic that they be given access to this training.

5. Based on the Cost-Benefit Analysis (Annex B) conducted by the Training Institute, a two-day In-House Program for two (2) batches of 30 participants per batch conducted by the CSC-NCR will cost Php320,000.00 (Program fee-Php240,000.00 and Logistics and Contingency – Php80,000.00). On the other hand, a similar course conducted by CSC taken as a public offering course will entail a total cost of Php360,000.00 (inclusive of training manual, food and certificate). Thus, there is a difference/savings of Php40,000.00, in favor of the in-house program.
6. Per Certification issued by the CSC (Annex C), the Commission certifies that it is the sole provider of the SDC.

WHEREAS, based on the aforesaid facts and circumstances, the request for the engagement of CSC-NCR thru Agency-to-Agency Agreement is compliant with the Implementing Guidelines on Agency-to-Agency Agreements issued by the Government Procurement Policy Board (GPPB) through Resolution No. 03-2011, dated January 28, 2011, as amended;

NOW, THEREFORE, WE, the Members of the Bids and Awards Committee, hereby RESOLVE, as it is hereby RESOLVED, to recommend the approval of the engagement, through Agency-to-Agency Agreement, of the Civil Service Commission – National Capital Region for the conduct of the Supervisory Development Course – Track I for PDIC Officers and Employees for Php320,000.00 for two (2) batches of thirty (30) participants per batch.

RESOLVED, at the PDIC, Makati City, this 24<sup>th</sup> day of April 2015.

  
**FERNANDO S. ABADILLA**  
 Member


  
**EDEN J. DIZON**  
 Alternate Member

  
**NINA NOREEN A. JACINTO**  
 Member

  
**ELIZABETH E. OLLER**  
 Vice Chairperson

  
**ALMA TERESA R. MALANOG**  
 Chairperson

Approved by:

  
**CRISTINA Q. ORBETA**  
 President  
 Approved on \_\_\_\_\_